



Three Pillars
SENIOR LIVING COMMUNITIES

2021 Annual Community Benefit Report



MISSION STATEMENT

Three Pillars Senior Living Communities, sponsored by the Masonic Fraternity, takes pride in meeting the social, physical, and spiritual needs of older adults through high quality housing and services.

VALUES

We're proud of our culture. It's driven by our values and modeled by our staff. The respect and commitment we demonstrate to our residents and each other leads to a fulfilled life with a mindset of fun as a habit and empathy as a decision.

Our five organizational values are:

Respect | Commitment | Fulfillment | Empathy | Fun



THREE PILLARS

SENIOR LIVING COMMUNITIES

A Life Plan Community

Village on the Square | Independent Living

Compass Point | Catered Assisted Living

Riverside Lodge | Memory Care Assisted Living

Hickory Suites | Short-Term Rehabilitation

Masonic Health Care Center | Skilled Nursing

Wellness Connection | Community-Based Wellness Center



EXPANDING THREE PILLARS

2021 was an exciting time for Three Pillars. We started two major projects, which we will complete in 2022. The modernizing of our Health Care Center (HCC), and the expansion of Riverside Lodge (RSL).

When complete, current and future residents at the HCC will have private rooms and baths, and more intimate dining spaces.

When RSL is complete we will have 52 new higher-level assisted living units, for a total of 69 including our current memory care.

The completion of both of these projects in 2022 is just the beginning for our growth over the next few years as we begin work on Independent Living, Memory Care, and our future campus expansion on our newly acquired 190 acres just north of our campus.

I am proud of how we continued to navigate the pandemic, while keeping our residents safe and engaged, while looking out for each other.

Finally, we remain grateful to our generous residents and families who donated and supported us throughout the year.

Here's to a wonderful 2022.

-Mark Strautman, President/CEO



Wisconsin Masonic Home, Inc.
..... Board of Directors

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Tom Ewald

Board Member

Bob Gorsuch

Board Member

A. William Huelsman

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Board Member

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& Development Committee Chair

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Board Member

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Board Member

Gary Stang

Board Member & Grand Master

Tom Stevens

Board Member & Junior Grand Warden

Paul Tourville

Board Member & Deputy Grand Master

Sharon Tourville

Board Vice Chair, Governance Committee Chair

Total Employees: 258

From the Oconomowoc & Dousman Area: 117

Years of Service:

◇ 5+ years: 37

◇ 10+ years: 35

◇ 30+ years: 3

Meals on Wheels Served to the Community: 3,330

Crafts For a Cause Resident Group: 15 residents made and donated 785 items, including lunch bags for the Salvation Army, beaded necklaces for Operation Christmas Child, and more

Volunteers: 82 volunteers shared over 1,000 hours with us

Donations Given to ERAs Giving Tree Initiative: \$989

Kettle Moraine Food Pantry Donations: \$6,833 plus over 2 bins of food

Boo Bag Drive-Through: 350 treat bags given to local kids and students at St. Bruno Parish School

Crocheting & Knitting Group: 14 resident volunteers created 1,002 items to donate to 6 organizations

Contributions Our Staff Has Made to the Community: Our staff served on 17 committees, boards, volunteer groups, and initiatives outside of Three Pillars

OUR COMMUNITY



Tuition Reimbursement Paid to Staff: \$6,500

Scholarships Given Through Masonic Partnership: \$9,500 total given to 3 Kettle Moraine High School students and 8 Three Pillars employees

Continuing Education Dollars Spent: \$16,317

Employee Retirement Contributions Matched: \$169,875

Gifts Given From Staff Appreciation Fund: \$1,749

Costs Covered by Resident Support Fund: \$30,329

Community-Based Resident Facility (CBRF) Training: 8 employees completed

COVID-19 Vaccines Given: 267 staff members and over 200 residents

Free CNA Training Class:

◇ Tuition paid in free CNA classes: \$12,000

◇ 5 students participated in 2 classes

Spiritual Wellness:

◇ Services recorded and shared online: 23

◇ *Journeying Through Grief* books sent: Families of 23 residents

OUR PROMISE



REHABILITATION

Patients Served for a Short-Term Rehab Stay: 115

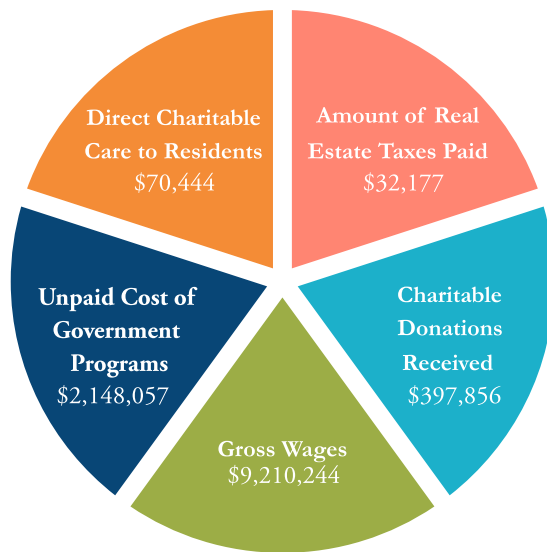
Average Length of Stay: 16 days

Received Outpatient Therapy: 94 residents

Three Pillars' Outreach Program: Helped 23 people in the Masonic community over 30 hours

Sponsorship Dollars We Shared to Help Other Nonprofits: \$9,465

Fiscal Information



OUR IMPACT



Three Pillars
Healthcare

Certificate of Completion

Presented to:

Daniela Hernandez

Student ID: 12345

Resident Clinical Training Program

Healthcare Center, 1234 Main Street

City, State, ZIP 12345

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Certificate of Completion

Presented to:

Matthias Bonemus

Student ID: 12345

Resident Clinical Training Program

Healthcare Center, 1234 Main Street

City, State, ZIP 12345

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